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Identity Leader Inventory

A theory-driven, validated inventory that assesses four components of identity leadership that centres on leaders' management of a shared sense of 'we' and 'us', as originally laid out in 'The New Psychology of Leadership'.



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This four-dimensional model has been validated in multiple strands of research.

The four dimensions comprising identity leadership can be defined as follows:

- Identity Prototypicality: 'Being one of us'
- Identity Advancement: 'Doing it for us'
- Identity Entrepreneurship: 'Crafting a sense of us'
- Identity Impresarioship: 'Making us matter'

The Identity Leadership Inventory can be administered as either a comprehensive 15-item inventory, or as a short 4-item form.

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References

1. Niklas K. Steffens, S. Alexander Haslam, Stephen D. Reicher, Michael J. Platow, Katrien Fransen, Jie Yang, Michelle K. Ryan, Jolanda Jetten, Kim Peters, Filip Boen(2014), Leadership as social identity management: Introducing the Identity Leadership Inventory (ILI) to assess and validate a four-dimensional model, The Leadership Quarterly, 25(1), 1001-1024