

Identity Leader Inventory

A theory-driven, validated inventory that assesses four components of identity leadership that centres on leaders' management of a shared sense of 'we' and 'us', as originally laid out in 'The New Psychology of Leadership'.



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This four-dimensional model has been validated in multiple strands of research.

The four dimensions comprising identity leadership can be defined as follows:

- Identity Prototypicality: 'Being one of us'
- Identity Advancement: 'Doing it for us'
- Identity Entrepreneurship: 'Crafting a sense of us'
- Identity Impresarioship: 'Making us matter'

The Identity Leadership Inventory can be administered as either a comprehensive 15-item inventory, or as a short 4-item form.

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References

1. Niklas K. Steffens, S. Alexander Haslam, Stephen D. Reicher, Michael J. Platow, Katrien Franssen, Jie Yang, Michelle K. Ryan, Jolanda Jetten, Kim Peters, Filip Boen(2014) , Leadership as social identity management: Introducing the Identity Leadership Inventory (ILI) to assess and validate a four-dimensional model, The Leadership Quarterly, 25(1), 1001-1024